
WORSHIP

Our purpose:

The Crossroads Church exists to lead people to follow Jesus. Our goal as a worship team is to lead others into a vertical, spirit-filled worship experience each and every service.

Basic requirements:

You should be in agreement and support of the mission, vision and values at The Crossroads Church.

We are looking for team-minded musicians, with a heart for worship and a commitment to excellence. Previous experience on a worship team or in a band can be helpful, but is not required.

Time commitment:

The time requirement for worship team members is approximately 7 hours per week *when they are scheduled* for the weekend services (This time frame does not include personal practice time). Included in the time requirements are mandatory weekly Thursday night rehearsals (6:15 pm-8:15 pm) and Sunday morning services (7:00 am-12:00 pm). All team members are expected to sit through one entire service on Sundays.



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VOCALS



The worship vocalist's primary function is to provide vocal harmony with the worship leader and other vocalists. They also model worship for the congregation by maintaining an attitude of worship while singing with the team.

Skill set required:

- Able to sing on pitch
- Hear and sing a harmony part for given song consistently
- Be able to reproduce a harmony for a given song consistently
- Be able to control vocal elements such as volume and vibrato in order to blend with the worship leader and other vocalists

How to audition:

Step 1

After you've expressed interest in joining the team, a worship staff member will schedule a musical interview with you. For this interview you will be assigned, in advance, **(1)** song in which you sing the lead melody and **(1)** song in which you will sing harmony with our worship team.

For the musical audition we ask that you bring a set of earbuds. We will be singing with an instrumental track and will be using in-ear monitors. This helps us to access your comfort level with our technology.

We also require a written personal testimony from all who audition. We will discuss this at the interview and spend some time getting to know you, your passions and faith journey.

After the interview, the team will evaluate the audition in our weekly worship team meeting and determine if you are ready for Step 2.



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VOCALS



Step 2

The next part of the interview is to have you prepare for and participate in a full rehearsal with the vocal team and band. You will receive the songs in advance and will have the same amount of time as the team to prepare. On the evening of the rehearsal, you will participate in both a vocal and full band rehearsal in which you will sing using the in-ear monitors.

After the rehearsal, the team will evaluate Step 2 in our weekly worship team meeting and determine next steps.

Step 3 *(may be skipped in some cases)*

This is for those that may not be ready to be scheduled in main worship and need more time to develop his or her skillset. During this time, we may ask you to attend additional one-on-one vocal sessions and/or band rehearsals for more practice. You may also be asked serve in youth or children's ministries to gain experience. All of these steps with the end goal of getting ready to serve on our main worship team.

Step 4

You have completed all steps and are ready to be a scheduled member of our worship team.



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BAND

The worship band members primary function is to....

Skill set required:

- Able to hold steady time against a click track
- Should be comfortable learning parts by ear
- Ability to read simple chord charts
- Should understand basic rhythmic divisions; quarter notes, eighth notes, triplets, etc
- Ability to control dynamics while maintaining consistent tempo
- Good knowledge of major and minor chords and basic scales
- Ability to play lead lines (as needed)

How to audition:

Step 1

After you've expressed interest in joining the team, a worship staff member will schedule a musical interview with you. For this interview you will be assigned, in advance, **(2)** songs that will best highlight your instrument.

For the musical audition we ask that you bring a set of earbuds. You will be playing with our worship leader/guitarist using a click track and will be wearing in-ear monitors. This helps us to access your comfort level with our technology.

We also require a written personal testimony from all who audition. We will discuss this at the interview and spend some time getting to know you, your passions and faith journey.

After the interview, the team will evaluate the audition in our weekly worship team meeting and determine if you are ready for Step 2.



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BAND

Step 2

The next part of the interview is to have you prepare for and participate in a full rehearsal with the vocal team and band. You will receive the songs in advance and will have the same amount of time as the team to prepare. On the evening of the rehearsal, you will participate in a full band rehearsal in which you will play alongside a band member while using the in-ear monitors.

After the rehearsal, the team will evaluate Step 2 in our weekly worship team meeting and determine next steps.

Step 3 *(may be skipped in some cases)*

This is for those that may not be ready to be scheduled in main worship and need more time to develop his or her skillset. During this time, we may ask you to attend coaching sessions or additional band rehearsals for more practice. You may also be asked serve in youth or children's ministries to gain experience. All of these steps with the end goal of getting ready to serve on our main worship team.

Step 4

You have completed all steps and are ready to be a scheduled member of our worship team.



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